



## GENERAL RELEASE AND WAIVER

On April 1, 2020, Governor Ron DeSantis issued Executive Order 20-91 which stated that: *“Senior citizens and individuals with a significant underlying medical condition. . . shall stay at home and take all measures to limit the risk of exposure to COVID-19.”*

No guidance was issued at that time, and the School District by law followed the directives of the Governor.

On April 4, 2020, a FAQ’s was issued pertaining to Executive Order 20-91, and stated that employees who are ‘Senior Citizens’ or those with an ‘Underlying Medical Condition’, “may leave their homes when necessary to obtain or provide essential services or conduct essential activities.”

This lifted the mandated restriction for certain employees to stay home that was previously imposed upon School Districts that are “essential services” to the community.

Based upon the clarification provided by the Governor’s office, an employee that was affected by Executive Order 20-91, now has the option to return to their jobsite during the time period that Executive Order 20-91 remains in effect.

This does not require an employee to return to their jobsite, but the option to do so and at their own risk.

If you applied for relief and compensation under the Emergency Paid Sick Leave Act, it is expressly understood that you will have the remaining days available to you. The balance of the days left under the emergency leave would only be available through December 31, 2020.

By signing below, you agree that you expressly understand the risks of COVID-19, and it is your sole decision to return to your jobsite.

\_\_\_\_\_  
Print Employee Name

\_\_\_\_\_  
Employee ID Number

\_\_\_\_\_  
Employee Signature and Date

\_\_\_\_\_  
Jobsite

**Please return this form to the Benefits Department at [absence@manateeschools.net](mailto:absence@manateeschools.net).**