



Florida School Boards Association SUPERINTENDENT SEARCH



COMMUNITY FORUMS and FOCUS GROUPS

Date: 2.23.23

Location: Bradenton River High School

Facilitators: Dr. Bill Vogel and John Reichert

Participants: 12 total. Teachers joined by students

List the strengths and those areas of the School District of Manatee County that the next superintendent will need to understand and support.

1. AP Program
2. Teachers who are valued and appreciated
3. Broad range of programs in academics, arts and athletics
4. Technology focused courses
5. Broad choices of healthy lunch options changing daily
6. Various levels for each course (honors, advanced, AP, etc.)

What are the most critical needs and challenges of the School District of Manatee County that the next superintendent will need to understand and address?

1. Staff recruitment and retention
2. Continue to look at best practices for student safety
3. More focus on students with IEP's and 504 plans
4. More opportunities for student input
5. Unfunded state mandates
6. Mental Health - a discussion, not a lecture - for students and staff
7. Growth and funding
8. More arts funding instead of fund raising
9. Individuals outside the system micro managing district policies, etc.

What personal qualities, professional experience, and other skills should the Board look for in the next superintendent?

1. Building and maintaining partnerships at every level (5)
2. Experience in education at the executive level (4)
3. Open minded, transparent, outgoing, accessible, visible and willing to visit schools and classrooms (4)
4. Listener (3)
5. Understanding and flexible in meeting student needs and crisis situations (3)
6. Collaborative leader (2)
7. Experience as a teacher, school administrator or executive level for at least 5 years (1)
8. Ph.D. preferred (1)
9. Strong character (1)



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Please note:

Numbers next to some priorities indicate priorities of the respondents