



Florida School Boards Association SUPERINTENDENT SEARCH



COMMUNITY FORUMS and FOCUS GROUPS

Date: 2.23.23

Location: Braden River High School

Facilitators: Dr. Bill Vogel and John Reichert

Participants: 9

List the strengths and those areas of the school district of Manatee County that the next superintendent will need to understand and continue to support.

1. Hire and retain high quality teachers and staff through incentives and salary improvements
2. Options of magnet schools and choice programs
3. Management of special needs, IEP's and 504 programs
4. Fostering community support for the Millage
5. Understanding of the different Manatee communities from Duette and Myakka to Lakewood Ranch, Bradenton, Palmetto and Anna Marie Island
6. Schools have a variety of programs and activities based on student needs

What are the most critical needs and challenges of the School District of Manatee County that the next superintendent will need to understand and address?

1. Address underperforming teachers
2. Increase curricular courses and extracurricular activities at some schools
3. Monitor best practices in safety and security
4. Future planning for growth, re zoning, and population shifts
5. Increase school allocations
6. Staff shortages in all areas (bus drivers, cafeteria, etc.)
7. Employee salaries
8. More community involvement and support
9. Restructuring at the district office
10. Focus on underperforming students
11. More counselors needed
12. Bus driver shortages cause students to be late for school
13. Manage accessibility to the superintendent
14. Culture of organization starts at the top
15. Review 10 day rule and teacher adjustments and transfers (refine process)
16. Tighten the Choice guidelines (consider using the Hope Scholarship provision regarding attendance and behavior)
17. Address issues at Mona Jain school



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What personal qualities, professional experience and other skills should the Board look for in the next superintendent?

1. Integrity, fairness, and honesty (6)
2. Team builder and collaborator (3)
3. Strong curriculum background (3)
4. Succession planner and forward thinker (3)
5. Open to community forums throughout county (2)
6. Local and Florida knowledge (2)
7. Transparent (open, honest) style of leadership (1)
8. Solid funding knowledge of Florida statutes but open to out of state (1)
9. Understand importance of community relationships (1)
10. Bi-partisan (1)
11. Visionary (1)
12. Team builder and leadership development skills (1)
13. Good listening and comprehending skills
14. Decisive, problem solver and leads by example
15. Good character
16. Experience as a teacher or administrator

Please note:

Numbers next to some priorities indicate priorities of respondents.