



Florida School Boards Association SUPERINTENDENT SEARCH



COMMUNITY FORUMS and FOCUS GROUPS

Date: 2.15.23

Location: Palmetto High School Community Forum

Facilitators: Dr. Bill Vogel and John Reichert

Participants: 5

List the strengths and those areas of the School District of Manatee County that the next superintendent will need to understand and continue to support.

1. Strong instructional staff
2. Positive relations and partnerships with community agencies, businesses, colleges, nonprofits, CTE advisory councils, Hope4c, Soar4, the Foundation, etc. connect people with the school district that build support
3. ESE, Migrant and ESOL programs strong, well-funded with caring people
4. Allowing community to be part of the Superintendent Search process and other committees
5. Support for homeless programs
6. Speech classes teach social skills

What are the most critical needs and challenges of the School District of Manatee County that the new superintendent will need to understand and address?

1. More events and activities that show teacher appreciation
2. Increase migrant and immigrant parent support
3. Teacher, staff, and administrative staff shortages
4. Monitor best practices in safety and security
5. Social Media impact on students
6. More support for struggling students / credit recovery
7. Understand technology cheating
8. Social skills/conflict resolution
9. Expand mental health services / students bring home issues to school
10. Redesign schools to address the way students learn (technology, etc.)
11. Expand life skills curriculum like home economics, credit card use, etc.
12. Address Horizon school capacity and assignments (some parents w/d students and place them in home bound or virtual)

What personal qualities, professional experience and other skills should the Board look for in its next superintendent?

1. Sees value and potential of our community (6)
2. Emphatic, open door, listener, and communicator beyond those who report to the superintendent (4)
3. Vested in the community for the long haul (2)



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4. Prefer in-county that knows district
5. Cutting edge use of technology and information systems
6. Understands and will embrace the diversity of the community
7. Embrace core values and decision making
8. Extensive classroom and business experience
9. Educator, not business

Please note: numbers next to some priorities represent priorities of respondents