

EDEP Behavioral Expectations and Discipline Policy

All children participating in the Before/After School - Extended Day Enrichment Program should have a rewarding experience. Certain conduct and behaviors are expected to provide a safe, fun environment for students and staff. Students who engage in the conduct outlined below during the EDEP Before/After School Program will be subject to discipline and possible dismissal from the program.

Student Conduct:

Students may be subject to disciplinary action or dismissal with regards to the following:

- Failure to comply with reasonable requests from the program staff.
- Failure to conform to the program's rules.
- Using language or gestures that are profane, lewd, vulgar or abusive.
- Engaging in an act such as hitting, kicking, scratching, and punching student or staff member.
- Possession of or threat to use a weapon or instrument of violence.
- Theft of, intentionally damaging or destroying program property or the personal property of a student or staff member.
- Lying to program personnel.
- Showing disrespect to other children or staff members.
- Disruptive behavior to the group and behavior that demands an inappropriate amount of the staff's attention.
- Intimidation and bullying, which includes engaging in actions or statements that put an individual in fear of harm.
- Engaging in other willful conduct that interferes with the normal operation of the program.

Discipline Policy:

EDEP will implement our discipline policy when behavior expectations are not met. A Behavior Notice will be written for the parent as to why his/her behavior is unacceptable. Parent will be required to sign the Behavior Notice. The following disciplinary procedures will be applied:

- Loss of privileges (outside play, games, etc.)
- A child may not be allowed to participate in a particular activity for a designated period of time and may be asked to write an apology.
- Discussion of child by Activity Leader and Site Manager.
- Verbal communication between Parent and Site Manager. If the conflict continues, a conference with the child's parent will be scheduled to discuss options for solving the conflict.
- Suspension
- Continued disruptive behavior may result in dismissal from the program. If the conflict still exists and the staff considers it irresolvable and detrimental to the program or to other children, the child will be dismissed from EDEP.
- Serious conflicts, as determined by the Site Manager(s) and Program Administrator, may be handled by immediate dismissal from the program.

I have read and understand the responsibilities outlined in the Behavioral Expectations and Discipline Policy of the Before/After School program. I agree that my child is responsible for the behavior and consequences included in the policy while at the Before/After School -Extended Day Enrichment Program.

Student Name: _____ Student Signature: _____ Date: _____

Parent Name: _____ Parent Signature: _____ Date: _____