

School Advisory Council (SAC) Meeting

November 21, 2019

Louise R. Johnson K-8 School of International Studies



MINUTES

Voting Members Present: Isabella Blohm, Ciara Bostock, Kim Dalglish, Nicole Gabbard, Eduardo Guerrero, Megan Johnson, Heidi LeRoy, Tony Losada, Valerie Meridan, Irene Nikitopoulos, Jennifer Paul, Narissa Smith, Kim Stroud, Noah Windspirit, Raven Windspirit

Voting Members Absent: Aliko Bovoletis (excused), Jolonda Brewer (excused), Michelle Crockett (excused), Nichole Harold, Lisa Hicks (excused), Adeeti Joshi (excused), Jawanna Wilkins

Refer to the sign in sheets for non-voting member attendance.

1. **Call to Order:** SAC President Kim Stroud called the meeting to order at 6:45pm.
2. **Approval of Minutes:** Motion was made by Raven Windspirit to approve the minutes – as amended with the addition of Adeeti Joshi - of the October 24, 2019 meeting, and seconded by Ciara Bostock; motion carried.
3. **SAC Budget Report:** no action required
 - Please refer to the budget provided; this budget is combined for MYP and PYP; the SAC budget is meant to support the School Improvement Plan (SIP Goals); everyone please plan to discuss in January our suggestions for the best use of the funds; Mr. Losada added that printing is always a big need for Johnson - photocopying and district print needs that the school is billed for.
4. **Recognition Funds Report (ACTION)**
 - The district rewards each school that receives an A rating - called the A+ fund; for the 2018-19 school year, Johnson MYP scored an A and received \$49,978 to distribute to teachers and staff.
 - A designated committee decides on distribution recommendation which then goes to staff for a vote and then approval by SAC.
 - There are 3 staff tiers for distribution:

- Tier 1 receives \$900 each: Principal, Assistant Principal, School Support Specialist, School Counselor, Teachers, Media Specialist and IB Coordinator.
- Tier 2 receives \$699.69 each: Secretaries, Teacher Aides, Teacher Assistants and SRP
- Tier 3 receives \$250 each: Food Service, Custodial and Clinic
- Any unspent funds from this year may be used for non-recurring education materials and equipment.
- Mr. Losada said the tiers are similar to last year's structure.
- Next year Johnson will be rated as a K-8 school. If the whole school gets an A – amount will be about double.
- This distribution is for those who were on the Johnson MYP staff during the 2018-19 school year.
- Motion was made by Noah Windspirit to accept the Recognition Bonus payout as presented; second by Heidi LeRoy; motion carried.

5. **Principal's Report:** Mr. Losada gave his Principal's report

- a. **2nd Quarter Benchmark Dates:** MYP testing schedule is attached for reference
- b. **Holiday International Festival** – working on several ideas to make the campus impressive (ex; lighting); lots of promotion; MYP and PYP event going on that night.
- c. **Uniforms 2020/21** – Mr. Losada asks that we keep this on our radar, SAC will approve what they end up looking like; we'll brainstorm early next year; need to decide on MYP and PYP uniforms; teachers may have insight as well; Kim Stroud asked that we all give thought to the uniform decision; we would like to decide by March to give parents notice; Megan Johnson recommends surveying parents, students and teachers ahead of time to get input; make survey accessible to everyone in various manners (online, kiosk, in print/ballot box, etc.); colors also need to be decided; Mr. Losada will ask legal how much decision-making SAC has regarding the logo.
- d. **Marketing Update:** Mr. Losada said they participated in the Choice Fair on November 13 to market the International Festival and Johnson K-8 as a choice school; they were very busy that night!
- e. **Mission Statement:** Mr. Losada would like input from SAC, students, teachers and staff on coming up with one mission statement to solidify before next school year; Ms. Nikitopoulos also said the vision statement needs revamping.

- f. **Safety/Security Report:** Notification of lock down drills is given to students and parents; being a K-8 campus adds a degree of difficulty for these lockdowns; students were reminded that these are drills; these drills happen monthly and are going very well; Mr. Losada reminded us that lockdowns can happen for safety reasons but also for weather and other situations; he is continuing table top exercises working through different scenarios.
- g. **Beautify Johnson on November 16** - 43 people participated; 380 bags of mulch were distributed.
- h. **Other**
 - i. Parent raised concern about traffic and safety of children crossing parking lot; with double lanes there's a concern about people not seeing kids crossing through the lanes or along the sidewalk. Mr. Losada said he did not have any input on the design of the parking lot; he will pass along concerns; one suggestion was adding solid white crossing lines and/or stop signs, or adding another crossing guard; Mr. Losada will look into options.
 - ii. Ms. Nikitopoulos shared information about the UTC Ice Skating night to benefit Johnson; flyers are up on campus and will be sent home with students.

The meeting was adjourned at 7:30. Motion by Megan Johnson with a second by Narissa Smith; approved.