

Plan	P4P	Degree Supplements	
Degree	BA	Masters	\$1,500
Degree supplement	\$0.00	Specialist	\$3,436
Contract	196	Doctorate	\$5,934
P4P Base	\$48,586.00		
GF Base	\$48,586.00		

Sal Plan	Descr	Step Desc	Comp Rate	HB Amt	TSIA Sal	Degree	Base Salary	Referend	Total Salary
PAD2	10 Mo Perf Sched Bachelor's	1c and New Teacher Placement	\$40,654	\$7,932	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	2a and 1 Year Experience	\$40,967	\$7,619	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	2b and 2 Years Experience	\$41,279	\$7,307	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	2c and 3 Years Experience	\$41,591	\$6,995	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	3a and 4 Years Experience	\$41,904	\$6,682	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	3b and 5 Years Experience	\$42,216	\$6,370	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	3c and 6 Years Experience	\$42,528	\$6,058	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	4a and 7 Years Experience	\$42,841	\$5,745	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	4b and 8 Years Experience	\$43,153	\$5,433	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	4c and 9 Years Experience	\$43,465	\$5,121	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	5a and 10 Years Experience	\$43,778	\$4,808	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	5b and 11 Years Experience	\$44,090	\$4,496	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	5c and 12 Years Experience	\$44,402	\$4,184	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	6a	\$44,715	\$3,871	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	6b	\$45,027	\$3,559	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	6c	\$45,339	\$3,247	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	7a	\$45,652	\$2,934	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	7b	\$45,964	\$2,622	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	7c	\$46,276	\$2,310	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	8a	\$46,589	\$1,997	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	8b	\$46,901	\$1,685	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	8c	\$47,213	\$1,373	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	9a	\$47,526	\$1,060	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	9b	\$47,838	\$748	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	9c	\$48,150	\$436	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	10a	\$48,463	\$123	\$48,586	\$0	\$48,586	\$6,591	\$55,177
PAD2	10 Mo Perf Sched Bachelor's	10b	\$48,775	\$0	\$48,775	\$0	\$48,775	\$6,591	\$55,366
PAD2	10 Mo Perf Sched Bachelor's	10c	\$49,087	\$0	\$49,087	\$0	\$49,087	\$6,591	\$55,678
PAD2	10 Mo Perf Sched Bachelor's	11a	\$49,399	\$0	\$49,399	\$0	\$49,399	\$6,591	\$55,990
PAD2	10 Mo Perf Sched Bachelor's	11b	\$49,712	\$0	\$49,712	\$0	\$49,712	\$6,591	\$56,303
PAD2	10 Mo Perf Sched Bachelor's	11c	\$50,024	\$0	\$50,024	\$0	\$50,024	\$6,591	\$56,615
PAD2	10 Mo Perf Sched Bachelor's	12a	\$50,336	\$0	\$50,336	\$0	\$50,336	\$6,591	\$56,927
PAD2	10 Mo Perf Sched Bachelor's	12b	\$50,649	\$0	\$50,649	\$0	\$50,649	\$6,591	\$57,240
PAD2	10 Mo Perf Sched Bachelor's	12c	\$50,961	\$0	\$50,961	\$0	\$50,961	\$6,591	\$57,552
PAD2	10 Mo Perf Sched Bachelor's	13a	\$51,274	\$0	\$51,274	\$0	\$51,274	\$6,591	\$57,865
PAD2	10 Mo Perf Sched Bachelor's	13b	\$51,586	\$0	\$51,586	\$0	\$51,586	\$6,591	\$58,177
PAD2	10 Mo Perf Sched Bachelor's	13c	\$51,898	\$0	\$51,898	\$0	\$51,898	\$6,591	\$58,489
PAD2	10 Mo Perf Sched Bachelor's	14a	\$52,210	\$0	\$52,210	\$0	\$52,210	\$6,591	\$58,801
PAD2	10 Mo Perf Sched Bachelor's	14b	\$52,523	\$0	\$52,523	\$0	\$52,523	\$6,591	\$59,114
PAD2	10 Mo Perf Sched Bachelor's	14c	\$52,835	\$0	\$52,835	\$0	\$52,835	\$6,591	\$59,426
PAD2	10 Mo Perf Sched Bachelor's	15a	\$53,147	\$0	\$53,147	\$0	\$53,147	\$6,591	\$59,738
PAD2	10 Mo Perf Sched Bachelor's	15b	\$53,460	\$0	\$53,460	\$0	\$53,460	\$6,591	\$60,051
PAD2	10 Mo Perf Sched Bachelor's	15c	\$53,772	\$0	\$53,772	\$0	\$53,772	\$6,591	\$60,363
PAD2	10 Mo Perf Sched Bachelor's	16a	\$54,084	\$0	\$54,084	\$0	\$54,084	\$6,591	\$60,675
PAD2	10 Mo Perf Sched Bachelor's	16b	\$54,397	\$0	\$54,397	\$0	\$54,397	\$6,591	\$60,988
PAD2	10 Mo Perf Sched Bachelor's	16c	\$54,709	\$0	\$54,709	\$0	\$54,709	\$6,591	\$61,300
PAD2	10 Mo Perf Sched Bachelor's	17a	\$55,021	\$0	\$55,021	\$0	\$55,021	\$6,591	\$61,612
PAD2	10 Mo Perf Sched Bachelor's	17b	\$55,334	\$0	\$55,334	\$0	\$55,334	\$6,591	\$61,925
PAD2	10 Mo Perf Sched Bachelor's	17c	\$55,646	\$0	\$55,646	\$0	\$55,646	\$6,591	\$62,237
PAD2	10 Mo Perf Sched Bachelor's	18a	\$55,958	\$0	\$55,958	\$0	\$55,958	\$6,591	\$62,549
PAD2	10 Mo Perf Sched Bachelor's	18b	\$56,271	\$0	\$56,271	\$0	\$56,271	\$6,591	\$62,862
PAD2	10 Mo Perf Sched Bachelor's	18c	\$56,583	\$0	\$56,583	\$0	\$56,583	\$6,591	\$63,174
PAD2	10 Mo Perf Sched Bachelor's	19a	\$56,895	\$0	\$56,895	\$0	\$56,895	\$6,591	\$63,486
PAD2	10 Mo Perf Sched Bachelor's	19b	\$57,208	\$0	\$57,208	\$0	\$57,208	\$6,591	\$63,799
PAD2	10 Mo Perf Sched Bachelor's	19c	\$57,520	\$0	\$57,520	\$0	\$57,520	\$6,591	\$64,111
PAD2	10 Mo Perf Sched Bachelor's	20a	\$57,832	\$0	\$57,832	\$0	\$57,832	\$6,591	\$64,423
PAD2	10 Mo Perf Sched Bachelor's	20b	\$58,145	\$0	\$58,145	\$0	\$58,145	\$6,591	\$64,736
PAD2	10 Mo Perf Sched Bachelor's	20c	\$58,457	\$0	\$58,457	\$0	\$58,457	\$6,591	\$65,048
PAD2	10 Mo Perf Sched Bachelor's	21a	\$58,769	\$0	\$58,769	\$0	\$58,769	\$6,591	\$65,360
PAD2	10 Mo Perf Sched Bachelor's	21b	\$59,082	\$0	\$59,082	\$0	\$59,082	\$6,591	\$65,673
PAD2	10 Mo Perf Sched Bachelor's	21c	\$59,394	\$0	\$59,394	\$0	\$59,394	\$6,591	\$65,985
PAD2	10 Mo Perf Sched Bachelor's	22a	\$59,706	\$0	\$59,706	\$0	\$59,706	\$6,591	\$66,297
PAD2	10 Mo Perf Sched Bachelor's	22b	\$60,019	\$0	\$60,019	\$0	\$60,019	\$6,591	\$66,610
PAD2	10 Mo Perf Sched Bachelor's	22c	\$60,331	\$0	\$60,331	\$0	\$60,331	\$6,591	\$66,922

Plan	P4P	Degree Supplements	
Degree	BA	Masters	\$1,500
Degree supplement	\$0.00	Specialist	\$3,436
Contract	196	Doctorate	\$5,934
P4P Base	\$48,586.00		
GF Base	\$48,586.00		

Sal Plan	Descr	Step Desc	Comp Rate	HB Amt	TSIA Sal	Degree	Base Salary	Referend	Total Salary
PAD2	10 Mo Perf Sched Bachelor's	23a	\$60,643	\$0	\$60,643	\$0	\$60,643	\$6,591	\$67,234
PAD2	10 Mo Perf Sched Bachelor's	23b	\$60,956	\$0	\$60,956	\$0	\$60,956	\$6,591	\$67,547
PAD2	10 Mo Perf Sched Bachelor's	23c	\$61,268	\$0	\$61,268	\$0	\$61,268	\$6,591	\$67,859
PAD2	10 Mo Perf Sched Bachelor's	24a	\$61,580	\$0	\$61,580	\$0	\$61,580	\$6,591	\$68,171
PAD2	10 Mo Perf Sched Bachelor's	24b	\$61,892	\$0	\$61,892	\$0	\$61,892	\$6,591	\$68,483
PAD2	10 Mo Perf Sched Bachelor's	24c	\$62,205	\$0	\$62,205	\$0	\$62,205	\$6,591	\$68,796
PAD2	10 Mo Perf Sched Bachelor's	25a	\$62,517	\$0	\$62,517	\$0	\$62,517	\$6,591	\$69,108
PAD2	10 Mo Perf Sched Bachelor's	25b	\$62,829	\$0	\$62,829	\$0	\$62,829	\$6,591	\$69,420
PAD2	10 Mo Perf Sched Bachelor's	25c	\$63,142	\$0	\$63,142	\$0	\$63,142	\$6,591	\$69,733
PAD2	10 Mo Perf Sched Bachelor's	26a	\$63,454	\$0	\$63,454	\$0	\$63,454	\$6,591	\$70,045
PAD2	10 Mo Perf Sched Bachelor's	26b	\$63,766	\$0	\$63,766	\$0	\$63,766	\$6,591	\$70,357
PAD2	10 Mo Perf Sched Bachelor's	26c	\$64,079	\$0	\$64,079	\$0	\$64,079	\$6,591	\$70,670
PAD2	10 Mo Perf Sched Bachelor's	27a	\$64,391	\$0	\$64,391	\$0	\$64,391	\$6,591	\$70,982
PAD2	10 Mo Perf Sched Bachelor's	27b	\$64,703	\$0	\$64,703	\$0	\$64,703	\$6,591	\$71,294
PAD2	10 Mo Perf Sched Bachelor's	27c	\$65,016	\$0	\$65,016	\$0	\$65,016	\$6,591	\$71,607
PAD2	10 Mo Perf Sched Bachelor's	28a	\$65,328	\$0	\$65,328	\$0	\$65,328	\$6,591	\$71,919
PAD2	10 Mo Perf Sched Bachelor's	28b	\$65,640	\$0	\$65,640	\$0	\$65,640	\$6,591	\$72,231
PAD2	10 Mo Perf Sched Bachelor's	28c	\$65,953	\$0	\$65,953	\$0	\$65,953	\$6,591	\$72,544
PAD2	10 Mo Perf Sched Bachelor's	29a	\$66,265	\$0	\$66,265	\$0	\$66,265	\$6,591	\$72,856
PAD2	10 Mo Perf Sched Bachelor's	29b	\$66,577	\$0	\$66,577	\$0	\$66,577	\$6,591	\$73,168
PAD2	10 Mo Perf Sched Bachelor's	29c	\$66,890	\$0	\$66,890	\$0	\$66,890	\$6,591	\$73,481
PAD2	10 Mo Perf Sched Bachelor's	30a	\$67,202	\$0	\$67,202	\$0	\$67,202	\$6,591	\$73,793
PAD2	10 Mo Perf Sched Bachelor's	30b	\$67,514	\$0	\$67,514	\$0	\$67,514	\$6,591	\$74,105
PAD2	10 Mo Perf Sched Bachelor's	30c	\$67,827	\$0	\$67,827	\$0	\$67,827	\$6,591	\$74,418
PAD2	10 Mo Perf Sched Bachelor's	31a	\$68,139	\$0	\$68,139	\$0	\$68,139	\$6,591	\$74,730
PAD2	10 Mo Perf Sched Bachelor's	31b	\$68,451	\$0	\$68,451	\$0	\$68,451	\$6,591	\$75,042
PAD2	10 Mo Perf Sched Bachelor's	31c	\$68,764	\$0	\$68,764	\$0	\$68,764	\$6,591	\$75,355
PAD2	10 Mo Perf Sched Bachelor's	32a	\$69,076	\$0	\$69,076	\$0	\$69,076	\$6,591	\$75,667
PAD2	10 Mo Perf Sched Bachelor's	32b	\$69,388	\$0	\$69,388	\$0	\$69,388	\$6,591	\$75,979
PAD2	10 Mo Perf Sched Bachelor's	32c	\$69,701	\$0	\$69,701	\$0	\$69,701	\$6,591	\$76,292
PAD2	10 Mo Perf Sched Bachelor's	33a	\$70,013	\$0	\$70,013	\$0	\$70,013	\$6,591	\$76,604
PAD2	10 Mo Perf Sched Bachelor's	33b	\$70,325	\$0	\$70,325	\$0	\$70,325	\$6,591	\$76,916
PAD2	10 Mo Perf Sched Bachelor's	33c	\$70,638	\$0	\$70,638	\$0	\$70,638	\$6,591	\$77,229
PAD2	10 Mo Perf Sched Bachelor's	34a	\$70,950	\$0	\$70,950	\$0	\$70,950	\$6,591	\$77,541
PAD2	10 Mo Perf Sched Bachelor's	34b	\$71,262	\$0	\$71,262	\$0	\$71,262	\$6,591	\$77,853
PAD2	10 Mo Perf Sched Bachelor's	34c	\$71,575	\$0	\$71,575	\$0	\$71,575	\$6,591	\$78,166
PAD2	10 Mo Perf Sched Bachelor's	35a	\$71,887	\$0	\$71,887	\$0	\$71,887	\$6,591	\$78,478
PAD2	10 Mo Perf Sched Bachelor's	35b	\$72,199	\$0	\$72,199	\$0	\$72,199	\$6,591	\$78,790
PAD2	10 Mo Perf Sched Bachelor's	35c	\$72,512	\$0	\$72,512	\$0	\$72,512	\$6,591	\$79,103
PAD2	10 Mo Perf Sched Bachelor's	36a	\$72,824	\$0	\$72,824	\$0	\$72,824	\$6,591	\$79,415
PAD2	10 Mo Perf Sched Bachelor's	36b	\$73,136	\$0	\$73,136	\$0	\$73,136	\$6,591	\$79,727
PAD2	10 Mo Perf Sched Bachelor's	36c	\$73,449	\$0	\$73,449	\$0	\$73,449	\$6,591	\$80,040
PAD2	10 Mo Perf Sched Bachelor's	37a	\$73,761	\$0	\$73,761	\$0	\$73,761	\$6,591	\$80,352
PAD2	10 Mo Perf Sched Bachelor's	37b	\$74,073	\$0	\$74,073	\$0	\$74,073	\$6,591	\$80,664
PAD2	10 Mo Perf Sched Bachelor's	37c	\$74,385	\$0	\$74,385	\$0	\$74,385	\$6,591	\$80,976
PAD2	10 Mo Perf Sched Bachelor's	38a	\$74,697	\$0	\$74,697	\$0	\$74,697	\$6,591	\$81,288