

| $\begin{aligned} & \text { Pay } \\ & \text { Grade } \end{aligned}$ | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21 |  |  |  |  |  |  |  |  |  |  |  |  | \$15.25 | \$15.45 | \$15.78 | \$16.10 | \$16.23 | \$17.22 | \$17.54 | \$17.87 | \$18.21 | \$18.55 | \$18.90 | \$19.26 | \$19.63 | \$20.00 | \$20.38 | \$20.76 |
| 22 |  |  |  |  |  |  |  |  |  |  | \$15.38 | \$15.60 | \$16.10 | \$16.32 | \$16.66 | \$16.99 | \$17.17 | \$18.19 | \$18.53 | \$18.88 | \$19.24 | \$19.60 | \$19.98 | \$20.36 | \$20.74 | \$21.14 | \$21.54 | \$21.95 |
| 23 |  |  |  |  |  |  |  | \$15.24 | \$15.68 | \$15.98 | \$16.29 | \$16.59 | \$16.98 | \$17.30 | \$17.59 | \$17.95 | \$18.10 | \$19.14 | \$19.50 | \$19.87 | \$20.25 | \$20.64 | \$21.03 | \$21.43 | \$21.84 | \$22.25 | \$22.68 | \$23.12 |
| 24 |  |  |  |  |  | \$15.24 | \$15.68 | \$15.98 | \$16.29 | \$16.59 | \$16.98 | \$17.30 | \$17.60 | \$18.08 | \$18.48 | \$18.82 | \$19.00 | \$20.10 | \$20.49 | \$20.87 | \$21.27 | \$21.68 | \$22.09 | \$22.51 | \$22.93 | \$23.37 | \$23.82 | \$24.27 |
| 25 |  |  |  | \$15.24 | \$15.68 | \$15.98 | \$16.29 | \$16.59 | \$16.98 | \$17.30 | \$17.60 | \$18.08 | \$18.40 | \$18.82 | \$19.25 | \$19.62 | \$19.80 | \$20.89 | \$21.30 | \$21.71 | \$22.11 | \$22.54 | \$22.96 | \$23.41 | \$23.86 | \$24.31 | \$24.78 | \$25.26 |
| 26 |  | \$15.24 | \$15.68 | \$15.98 | \$16.29 | \$16.59 | \$16.98 | \$17.30 | \$17.60 | \$18.08 | \$18.40 | \$18.82 | \$19.15 | \$19.63 | \$20.07 | \$20.47 | \$20.66 | \$21.78 | \$22.19 | \$22.62 | \$23.05 | \$23.49 | \$23.94 | \$24.40 | \$24.86 | \$25.34 | \$25.83 | S26.32 |
| 27 | \$15.68 | \$15.98 | \$16.29 | 6.59 | 6.98 | 7.30 | 7.60 | 18.08 | 18.40 | \$18.82 | \$19.15 | \$19.63 | \$20.08 | \$20.49 | \$20.90 | \$21.34 | \$21.51 | \$22.68 | \$23.12 | \$23.56 | \$24.01 | \$24.48 | \$24.94 | \$25.42 | \$25.91 | \$26.41 | \$26.91 | \$27.43 |
| 28 | \$16.29 | \$16.59 | \$16.98 | \$17.30 | \$17.60 | \$18.08 | \$18.40 | \$18.82 | \$19.15 | \$19.63 | \$20.08 | \$20.49 | \$20.89 | \$21.41 | \$21.88 | \$22.25 | \$22.53 | \$23.69 | \$24.14 | \$24.61 | \$25.08 | \$25.56 | \$26.05 | \$26.55 | \$27.06 | \$27.57 | \$28.10 | \$28.64 |
| 29 | \$16.98 | \$17.30 | \$17.60 | \$18.08 | \$18.40 | \$18.82 | \$19.15 | \$19.63 | \$20.08 | \$20.49 | \$20.89 | \$21.41 | \$21.83 | \$22.36 | \$22.82 | \$23.25 | \$23.50 | \$24.68 | \$25.16 | \$25.63 | \$26.13 | \$26.64 | \$27.15 | \$27.67 | \$28.21 | \$28.76 | \$29.32 | \$29.89 |
| 30 | \$17.60 | \$18.08 | \$18.40 | \$18.82 | \$19.15 | \$19.63 | \$20.08 | \$20.49 | \$20.89 | \$21.41 | \$21.83 | \$22.36 | \$22.77 | \$23.31 | \$23.78 | \$24.25 | \$24.46 | \$25.67 | \$26.17 | \$26.67 | \$27.19 | \$27.70 | \$28.24 | \$28.79 | \$29.35 | \$29.92 | \$30.50 | \$31.08 |
| 31 | \$18.40 | \$18.82 | \$19.15 | \$19.63 | \$20.08 | \$20.49 | \$20.89 | \$21.41 | \$21.83 | \$22.36 | \$22.77 | \$23.31 | \$23.69 | \$24.26 | \$24.80 | \$25.32 | \$25.53 | \$26.79 | \$27.31 | \$27.84 | \$28.37 | \$28.92 | \$29.48 | \$30.05 | \$30.63 | \$31.22 | \$31.83 | 2.44 |
| 32 | \$19.15 | \$19.63 | \$20.08 | \$20.49 | \$20.89 | \$21.41 | \$21.83 | \$22.36 | \$22.77 | \$23.31 | \$23.69 | \$24.26 | \$24.86 | \$25.40 | \$25.99 | \$26.52 | \$26.72 | \$28.03 | \$28.57 | \$29.12 | \$29.68 | \$30.25 | \$30.84 | \$31.44 | \$32.05 | \$32.67 | \$33.30 | \$33.95 |
| 33 | \$20.08 | \$20.49 | \$20.89 | \$21.41 | \$21.83 | \$22.36 | \$22.77 | \$23.31 | \$23.69 | \$24.26 | \$24.86 | \$25.40 | \$25.97 | \$26.53 | \$27.13 | \$27.70 | \$27.96 | \$29.25 | \$29.82 | \$30.39 | \$30.98 | \$31.58 | \$32.19 | \$32.82 | \$33.46 | \$34.11 | \$34.77 | \$35.45 |
| 34 | \$20.89 | \$21.41 | \$21.83 | \$22.36 | \$22.77 | \$23.31 | \$23.69 | \$24.26 | \$24.86 | \$25.40 | \$25.97 | \$26.53 | \$27.09 | \$27.72 | \$28.35 | \$28.90 | \$29.20 | \$30.52 | \$31.10 | \$31.71 | \$32.32 | \$32.95 | \$33.59 | \$34.24 | \$34.91 | \$35.59 | \$36.28 | \$36.99 |
| 35 | \$21.83 | \$22.36 | \$22.77 | \$23.31 | \$23.69 | \$24.26 | \$24.86 | \$25.40 | \$25.97 | \$26.53 | \$27.09 | \$27.72 | \$28.41 | \$28.95 | \$29.61 | \$30.17 | \$30.44 | \$31.86 | \$32.48 | \$33.10 | \$33.74 | \$34.39 | \$35.06 | \$35.74 | \$36.43 | \$37.14 | \$37.86 | \$38.61 |
| 36 | \$22.77 | \$23.31 | \$23.69 | \$24.2 | \$24.86 | \$25.40 | \$25.97 | \$26.53 | \$27.09 | \$27.72 | \$28.41 | \$28.95 | \$29.68 | \$30.30 | \$30.98 | \$31.57 | \$31.88 | \$33.25 | \$33.89 | \$34.55 | \$35.22 | \$35.91 | \$36.61 | \$37.32 | \$38.05 | \$38.79 | \$39.54 | \$40.31 |
| 37 | \$23.69 | \$24.26 | \$24.86 | \$25.40 | \$25.97 | \$26.53 | \$27.09 | \$27.72 | \$28.41 | \$28.95 | \$29.68 | \$30.30 | \$30.92 | \$31.64 | \$32.37 | \$32.99 | \$33.30 | \$34.73 | \$35.41 | \$36.09 | \$36.80 | \$37.51 | \$38.24 | \$38.98 | \$39.74 | \$40.51 | \$41.31 | \$42.11 |
| 38 | \$24.86 | \$25.40 | \$25.97 | \$26.53 | \$27.09 | \$27.72 | \$28.41 | \$28.95 | \$29.68 | \$30.30 | \$30.92 | \$31.64 | \$32.42 | \$33.16 | \$33.88 | \$34.54 | \$34.87 | \$36.31 | \$37.01 | \$37.73 | \$38.47 | \$39.21 | \$39.99 | \$40.77 | \$41.56 | \$42.37 | \$43.20 | \$44.05 |
| 39 | \$25.97 | \$26.53 | \$27.09 | \$27.72 | \$28.41 | \$28.95 | \$29.68 | \$30.30 | \$30.92 | \$31.64 | \$32.42 | \$33.16 | \$33.88 | \$34.60 | \$35.35 | \$36.04 | \$36.38 | \$37.94 | \$38.68 | \$39.43 | \$40.20 | \$40.98 | \$41.78 | \$42.60 | \$43.44 | \$44.29 | \$45.15 | \$46.04 |
| 40 | \$27.09 | \$27.72 | \$28.41 | \$28.95 | \$29.68 | \$30.30 | \$30.92 | \$31.64 | \$32.42 | \$33.16 | \$33.88 | \$34.60 | \$35.32 | \$36.18 | \$37.01 | \$37.71 | \$38.12 | \$39.63 | \$40.40 | \$41.19 | \$42.00 | \$42.82 | \$43.65 | \$44.51 | \$45.39 | \$46.27 | \$47.17 | \$48.10 |
| 41 | \$28.41 | \$28.95 | \$29.68 | \$30.30 | \$30.92 | \$31.64 | \$32.42 | \$33.16 | \$33.88 | \$34.60 | \$35.32 | \$36.18 | \$37.01 | \$37.91 | \$38.76 | \$39.54 | \$39.89 | \$41.47 | \$42.27 | \$43.10 | \$43.94 | \$44.80 | \$45.68 | \$46.57 | \$47.49 | \$48.42 | \$49.36 | \$50.33 |
| 42 | \$29.68 | \$30.30 | \$30.92 | \$31.64 | \$32.42 | \$33.16 | \$33.88 | \$34.60 | \$35.32 | \$36.18 | \$37.01 | \$37.91 | \$38.70 | \$39.57 | \$40.42 | \$41.23 | \$41.61 | \$43.25 | \$44.10 | \$44.96 | \$45.84 | \$46.74 | \$47.65 | \$48.58 | \$49.54 | \$50.51 | \$51.51 | \$52.52 |

