

APPENDIX “B” – Differentiated Pay Salary Schedule

2022-23 Salary Supplement Schedule for Other School Personnel

1. Athletic Directors shall be assigned full teaching and/or administrative duties with general direction over athletic activities.
2. Personnel who coach combined boys and girls teams shall receive only one basic supplement for that sport.
3. With the exception of coaching supplements specifically designated for middle school sports, all coaching supplements are for high school sports only.
4. Supplemented coaches of the varsity sports listed below shall be paid \$20 per day for each day of practice or competition required for play-off games sanctioned by FHSAA, which are beyond district level competition. Such payments shall not exceed \$100 per week.
5. Only those varsity coaches who are supplemented to coach the following varsity sports shall be eligible for the playoff payment: football, volleyball, basketball, baseball, softball and soccer.

Supplement Description	<u>2023-2024</u>
ATHLETIC DIRECTOR	\$5,871
ATHLETIC DIRECTOR, Middle School	\$1,178
ATHLETIC TRAINER	\$8,607
BASEBALL, Head Varsity	\$4,122
BASEBALL, First Assistant	\$3,438
BASEBALL, Second Assistant	\$2,405
BASKETBALL, Head Varsity*	\$4,511
BASKETBALL, Jr. Varsity*	\$3,438
BASKETBALL, Freshman*	\$2,405
BASKETBALL, Middle School	\$884
CROSS COUNTRY (Boys or Girls)	\$3,068
CROSS COUNTRY, Middle School	\$471
CROSS COUNTRY (Combined Team)	\$3,248
FOOTBALL, Head Varsity	\$5,301
FOOTBALL, 1st Assistant Varsity	\$4,242

Supplement Description2023-2024

FOOTBALL, Assistant Varsity	\$3,535
FOOTBALL, Head Jr. Varsity	\$3,535
FOOTBALL, Assistant Jr. Varsity	\$2,831
FOOTBALL, Head Freshman	\$2,831
FOOTBALL, Assistant Freshman	\$2,473
GOLF	\$3,092
LACROSSE	\$3,503
INTRAMURALS, Middle School	\$3,438
POWERLIFTING (Weightlifting)	\$3,248
RYTHMIC GYMNASTICS/DANCE	\$3,535
SOCCER Varsity	\$3,900
SOCCER, Jr. Varsity	\$3,183
SOCCER, Middle School	\$884
SOFTBALL	\$4,122
SOFTBALL, First Assistant	\$3,438
SOFTBALL, 2nd Assistant	\$2,405
SWIMMING, Head	\$3,183
SWIMMING, Assistant	\$2,473
TENNIS	\$3,092
TRACK, Varsity	\$3,900
TRACK, Assistant Varsity	\$3,183
VOLLEYBALL, Varsity	\$3,248
VOLLEYBALL, Jr. Varsity (15 or more matches)	\$2,405
VOLLEYBALL Middle School	\$884
WRESTLING, Varsity	\$3,789
WRESTLING, Jr. Varsity	\$3,092

Supplement Description2023-2024

FLAG FOOTBALL, Asst.	\$2,405
FLAG FOOTBALL, Head	\$3,249
FLAG FOOTBALL, Middle School	\$884
SAND VOLLEYBALL, Varsity	\$3,249
SAND VOLLEYBALL, Asst.	\$2,405
B. MUSIC - HIGH SCHOOL ONLY	
INSTRUMENTAL - Band, Concert	\$1,718
INSTRUMENTAL - Band, Marching	\$3,779
INSTRUMENTAL - Band, Assistant Marching	\$1,372
INSTRUMENTAL - Band, Stage	\$1,718
ENSEMBLES	\$686
ORCHESTRA, Chamber	\$1,718
ORCHESTRA, String	\$1,718
ORCHESTRA, Symphonic	\$1,718
VOCAL MUSIC	
CHOIR, Concert	\$1,718
CHOIR, Madrigal	\$1,718
CHORUS, Male	\$1,718
DIRECTOR, Musical	\$1,718
DIRECTOR, Assistant Musical	\$1,033
ENSEMBLES, Vocal	\$686
GLEE CLUB, Girls	\$1,718
OPERA WORKSHOP	\$1,372
C. MIDDLE SCHOOL MUSIC*	\$1,033

Supplement Description2023-2024**D. GUIDANCE COUNSELORS**

"With or without full teaching duties, plus responsibility for vocational and academic guidance counseling, testing, and/or administrative duties in elementary, middle or high schools as assigned by the principal."

10- Month - 196 Duty Days \$3,438

11- Month - 216 Duty Days \$3,780

E. VOCATIONAL AGRICULTURE HIGH SCHOOLS

10- Month - 196 Duty Days \$3,671

11- Month - 216 Duty Days \$4,036

MIDDLE SCHOOLS

10- Month - 196 Duty Days \$1,835

11- Month - 216 Duty Days \$2,018

With full-time teaching in either middle or high school or both, and the sponsorship of an FFA chapter which meets all state standards regarding home visitation, etc. supplement.

F. DRAMA COACHES \$3,438

G. DEPARTMENT CHAIRPERSONS OR TEAM LEADERS

DEPARTMENT CHAIRPERSONS - 10 Month \$2,345

DEPARTMENT CHAIRPERSONS - 11 Month \$2,580

ESE SECONDARY CHAIRPERSON \$4,059

TEAM LEADERS - 10 MONTH \$1,372

TEAM LEADERS - 11 MONTH \$1,510

**SECONDARY - the chairperson of a department which has five or more fulltime instructors will be entitled to supplemental pay.

MIDDLE SCHOOL ESE department chairperson's supplements shall be granted where there are at least five full-time or the equivalent ESE instructors.

ELEMENTARY SCHOOL additional Team Leaders shall be granted where there are at least five full time or equivalent instructors for special areas and ESE/VPK

The assignment of such a department chairperson and the responsibilities involved will be decided in conference with the Assistant Superintendent for Curriculum and Instruction, the Directors of Elementary, Middle or High Schools and the Principal of the school.

Supplement Description2023-2024

H. PEER/MENTOR TEACHERS \$1,464

Elementary and middle school teachers may request a substitute teacher one day per quarter if the teacher is able to demonstrate to the principal the need for such. Supplement responsibilities shall include a five-hour in-service outside the regular work day.

I. MIDDLE SCHOOL YEARBOOK \$1,988

J. MIDDLE SCHOOL NEWSPAPER \$1,988

K. REMOTE SCHOOL SUPPLEMENT \$1,820

Full-time teachers employed at Myakka School who live more than 15 miles from the school will receive a supplement for the year. Itinerant teachers shall receive .20 of this supplement for the year for each day of the week they are assigned to Myakka School. The supplement will be prorated if a teacher is assigned to Myakka less than a full year.

L. MTI Teachers on Extended Contracts: See Article V, Section 24.

M. Horizons Academy Teachers on Extended Contracts

Full time teachers employed at Horizons Academy for the 2007-2008 school year will have an extended contract of 200 days.

N. SUPERVISORY ACTIVITIES (High School Only Unless Designated Specifically)

ACADEMIC COMPETITION SPONSOR \$1,989

DIRECTOR OF ACTIVITIES \$2,529

DOMESTIC EXCHANGE SPONSOR \$1,372

DRILL TEAM SPONSOR \$3,535

FORENSICS \$1,988

JUNIOR CLASS SPONSORS (One per high school) \$1,720

SENIOR CLASS SPONSOR (One per high school) \$2,166

STUDENT GOVERNMENT SPONSOR \$2,529

NATIONAL HONOR SOCIETY SPONSOR \$1,720

NATIONAL HONOR SOCIETY SPONSOR MIDDLE \$857

NATIONAL HONOR SOCIETY SPONSOR ELEM \$428

CAREER TECH SERVICES ORG (CTSO) SPONSOR HS \$525

CAREER TECH SERVICES ORG (CTSO) SPONSOR MID \$525

Supplement Description

2023-2024

CAREER TECH SERVICES ORG (CTSO) SPONSOR ELEM	\$525
VARSITY CHEERLEADER SPONSOR	\$5,153
ASSISTANT CHEERLEADER SPONSOR	\$3,535
YEARBOOK SPONSOR	\$2,529
SCHOOL NEWSPAPER SPONSOR	\$2,529
O. PROFESSIONAL PEER S.A.M.P. SALARY (Psychologists and Social Workers)	\$1,464
P. JROTC	\$3,779
Q. TESTING COORDINATOR	\$1,407
R. MEDIA SPECIALIST	\$2,346
S. CHILD STUDY TEAM COORDINATOR	\$2,346
T. EQUIPMENT MANAGER	
U. CRITICAL SHORTAGE AREAS:	

"The superintendent, after conferring with the MEA president, will designate critical shortage areas at Title 1 middle or high schools in the certification areas as defined in Florida Statute 1012.07. Such a designation will allow the district to pay a one-time hiring supplement in the amount of \$3,000.00"