

2023-2024 Pay-for-Performance Teacher Salary Schedule

10 Month Performance Schedule Bachelor's Degree 2023-2024

Sal Plan	Step	2023-24
PAD2	1c	\$49,210
PAD2	2a	\$49,210
PAD2	2b	\$49,210
PAD2	2c	\$49,210
PAD2	3a	\$49,210
PAD2	3b	\$49,210
PAD2	3c	\$49,210
PAD2	4a	\$49,210
PAD2	4b	\$49,210
PAD2	4c	\$49,210
PAD2	5a	\$49,210
PAD2	5b	\$49,210
PAD2	5c	\$49,210
PAD2	6a	\$49,210
PAD2	6b	\$49,210
PAD2	6c	\$49,210
PAD2	7a	\$49,210
PAD2	7b	\$49,210
PAD2	7c	\$49,210
PAD2	8a	\$49,210
PAD2	8b	\$49,210
PAD2	8c	\$49,210
PAD2	9a	\$49,210
PAD2	9b	\$49,210
PAD2	9c	\$49,210
PAD2	10a	\$49,210
PAD2	10b	\$49,399
PAD2	10c	\$49,711
PAD2	11a	\$50,023
PAD2	11b	\$50,336
PAD2	11c	\$50,648
PAD2	12a	\$50,960
PAD2	12b	\$51,273
PAD2	12c	\$51,585
PAD2	13a	\$51,898
PAD2	13b	\$52,210
PAD2	13c	\$52,522
PAD2	14a	\$52,834
PAD2	14b	\$53,147
PAD2	14c	\$53,459
PAD2	15a	\$53,771
PAD2	15b	\$54,084
PAD2	15c	\$54,396
PAD2	16a	\$54,708
PAD2	16b	\$55,021
PAD2	16c	\$55,333
PAD2	17a	\$55,645
PAD2	17b	\$55,958
PAD2	17c	\$56,270
PAD2	18a	\$56,582
PAD2	18b	\$56,895
PAD2	18c	\$57,207
PAD2	19a	\$57,519
PAD2	19b	\$57,832
PAD2	19c	\$58,144
PAD2	20a	\$58,456
PAD2	20b	\$58,769
PAD2	20c	\$59,081
PAD2	21a	\$59,393
PAD2	21b	\$59,706
PAD2	21c	\$60,018
PAD2	22a	\$60,330
PAD2	22b	\$60,643
PAD2	22c	\$60,955
PAD2	23a	\$61,267
PAD2	23b	\$61,580
PAD2	23c	\$61,892

Performance Schedule Placement

10-Month		
Step		2023-24
1c	New	\$49,210
2a	1 Year	\$49,210
2b	2 Years	\$49,210
2c	3 Years	\$49,210
3a	4 Years	\$49,210
3b	5 Years	\$49,210
3c	6 Years	\$49,210
4a	7 Years	\$49,210
4b	8 Years	\$49,210
4c	9 Years	\$49,210
5a	10 Years	\$49,210
5b	11 Years	\$49,210
5c	12 Years	\$49,210

Effective for newly hired teachers beginning 7/1/2023

Degree Supplements

Masters	\$2,000
Specialist	\$3,436
Doctorat	\$5,934

2023-2024 Pay-for-Performance Teacher Salary Schedule

10 Month Performance Schedule Bachelor's Degree 2023-2024 (Cont.)

Sal Plan	Step	2023-24
PAD2	24a	\$62,204
PAD2	24b	\$62,516
PAD2	24c	\$62,829
PAD2	25a	\$63,141
PAD2	25b	\$63,453
PAD2	25c	\$63,766
PAD2	26a	\$64,078
PAD2	26b	\$64,390
PAD2	26c	\$64,703
PAD2	27a	\$65,015
PAD2	27b	\$65,327
PAD2	27c	\$65,640
PAD2	28a	\$65,952
PAD2	28b	\$66,264
PAD2	28c	\$66,577
PAD2	29a	\$66,889
PAD2	29b	\$67,201
PAD2	29c	\$67,514
PAD2	30a	\$67,826
PAD2	30b	\$68,138
PAD2	30c	\$68,451
PAD2	31a	\$68,763
PAD2	31b	\$69,075
PAD2	31c	\$69,388
PAD2	32a	\$69,700
PAD2	32b	\$70,012
PAD2	32c	\$70,325
PAD2	33a	\$70,637
PAD2	33b	\$70,949
PAD2	33c	\$71,262
PAD2	34a	\$71,574
PAD2	34b	\$71,886
PAD2	34c	\$72,199
PAD2	35a	\$72,511
PAD2	35b	\$72,823
PAD2	35c	\$73,136
PAD2	36a	\$73,448
PAD2	36b	\$73,760
PAD2	36c	\$74,073
PAD2	37a	\$74,385
PAD2	37b	\$74,697
PAD2	37c	\$75,009
PAD2	38a	\$75,321
PAD2	38b	\$75,633
PAD2	38c	\$75,945
PAD2	39a	\$76,257
PAD2	39b	\$76,569
PAD2	39c	\$76,881

2023-2024 Pay-for-Performance Teacher Salary Schedule

11 Month Performance Schedule Bachelor's Degree 2023-2024

Sal Plan	Step	2023-24
PXD2	1c	\$54,057
PXD2	2a	\$54,057
PXD2	2b	\$54,057
PXD2	2c	\$54,057
PXD2	3a	\$54,057
PXD2	3b	\$54,057
PXD2	3c	\$54,057
PXD2	4a	\$54,057
PXD2	4b	\$54,057
PXD2	4c	\$54,057
PXD2	5a	\$54,057
PXD2	5b	\$54,057
PXD2	5c	\$54,057
PXD2	6a	\$54,057
PXD2	6b	\$54,057
PXD2	6c	\$54,057
PXD2	7a	\$54,057
PXD2	7b	\$54,057
PXD2	7c	\$54,057
PXD2	8a	\$54,057
PXD2	8b	\$54,057
PXD2	8c	\$54,057
PXD2	9a	\$54,057
PXD2	9b	\$54,057
PXD2	9c	\$54,057
PXD2	10a	\$54,057
PXD2	10b	\$54,057
PXD2	10c	\$54,057
PXD2	11a	\$54,082
PXD2	11b	\$54,395
PXD2	11c	\$54,707
PXD2	12a	\$55,019
PXD2	12b	\$55,332
PXD2	12c	\$55,644
PXD2	13a	\$55,956
PXD2	13b	\$56,269
PXD2	13c	\$56,581
PXD2	14a	\$56,893
PXD2	14b	\$57,206
PXD2	14c	\$57,518
PXD2	15a	\$57,830
PXD2	15b	\$58,143
PXD2	15c	\$58,455
PXD2	16a	\$58,767
PXD2	16b	\$59,080
PXD2	16c	\$59,392
PXD2	17a	\$59,704
PXD2	17b	\$60,017
PXD2	17c	\$60,329
PXD2	18a	\$60,641
PXD2	18b	\$60,954
PXD2	18c	\$61,266
PXD2	19a	\$61,578
PXD2	19b	\$61,891
PXD2	19c	\$62,203
PXD2	20a	\$62,515
PXD2	20b	\$62,828
PXD2	20c	\$63,140
PXD2	21a	\$63,452
PXD2	21b	\$63,765
PXD2	21c	\$64,077
PXD2	22a	\$64,389
PXD2	22b	\$64,701
PXD2	22c	\$65,014

Performance Schedule Placement

11-Month		
Step		2023-24
1c	New	\$54,057
2a	1 Year	\$54,057
2b	2 Years	\$54,057
2c	3 Years	\$54,057
3a	4 Years	\$54,057
3b	5 Years	\$54,057
3c	6 Years	\$54,057
4a	7 Years	\$54,057
4b	8 Years	\$54,057
4c	9 Years	\$54,057
5a	10 Years	\$54,057
5b	11 Years	\$54,057
5c	12 Years	\$54,057

Effective for newly hired teachers beginning 7/1/2023

Degree Supplements

Masters	\$2,204
Specialist	\$3,748
Doctorat	\$6,872

2023-2024 Pay-for-Performance Teacher Salary Schedule

11 Month Performance Schedule Bachelor's Degree 2023-2024 (Cont.)

Sal Plan	Step	2023-24
PXD2	23a	\$65,326
PXD2	23b	\$65,638
PXD2	23c	\$65,951
PXD2	24a	\$66,263
PXD2	24b	\$66,575
PXD2	24c	\$66,888
PXD2	25a	\$67,200
PXD2	25b	\$67,512
PXD2	25c	\$67,825
PXD2	26a	\$68,137
PXD2	26b	\$68,449
PXD2	26c	\$68,762
PXD2	27a	\$69,074
PXD2	27b	\$69,386
PXD2	27c	\$69,699
PXD2	28a	\$70,011
PXD2	28b	\$70,323
PXD2	28c	\$70,636
PXD2	29a	\$70,948
PXD2	29b	\$71,260
PXD2	29c	\$71,573
PXD2	30a	\$71,885
PXD2	30b	\$72,197
PXD2	30c	\$72,510
PXD2	31a	\$72,822
PXD2	31b	\$73,134
PXD2	31c	\$73,447
PXD2	32a	\$73,759
PXD2	32b	\$74,071
PXD2	32c	\$74,384
PXD2	33a	\$74,696
PXD2	33b	\$75,008
PXD2	33c	\$75,321
PXD2	34a	\$75,633
PXD2	34b	\$75,945
PXD2	34c	\$76,258
PXD2	35a	\$76,570
PXD2	35b	\$76,882
PXD2	35c	\$77,194
PXD2	36a	\$77,507
PXD2	36b	\$77,819
PXD2	36c	\$78,131
PXD2	37a	\$78,444
PXD2	37b	\$78,756
PXD2	37c	\$79,068
PXD2	38a	\$79,381
PXD2	38b	\$79,693
PXD2	38c	\$80,005
PXD2	39a	\$80,318
PXD2	39b	\$80,630
PXD2	39c	\$80,942
PXD2	40a	\$81,255
PXD2	40b	\$81,567
PXD2	40c	\$81,879
PXD2	41a	\$82,192
PXD2	41b	\$82,504
PXD2	41c	\$82,816
PXD2	42a	\$83,128
PXD2	42b	\$83,440
PXD2	42c	\$83,752
PXD2	43a	\$84,064
PXD2	43b	\$84,376
PXD2	43c	\$84,688

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement, which carries a value of \$8,362 for 2023-2024.